MABEN NIDHI LIMITED

REGD. OFFICE: BUILDING NO.V/421, NEAR HIGH SCHOOL JUNCTION, VALAPAD, THRISSUR-680567, CIN: U65991KL1993PLC007584, PH: 9497490005, EMAIL: mail@maben.in WEBSITE: www.maben.in

NOTICE TO THE MEMBERS

Notice is hereby given that the 25th Annual General Meeting of the Members of **Maben Nidhi Limited** will be held on Tuesday , 25th September 2018 at 10.30 a.m. at Latha Convention Centre(formerly Anugraha Auditorium)Valapad, Thrissur, Kerala - 680567 to transact the following business:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the audited Profit and Loss account for the financial year ended 31st March 2018 and the audited Balance Sheet as at that date, the report of the Directors and the Auditors thereon.
- **2.** To appoint a Director in place of Shri. Remesh Kumar Kuruppath, who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. <u>Variation of terms and conditions in remuneration of Managing Director of the Company.</u>

To consider and if thought fit to pass with or without modification the following resolution as an Ordinary Resolution:

"RESOLVED THAT subject to the provisions of Section 196(4) and other applicable provisions, if any of the Companies Act 2013, read with the Companies (Appointment and Remuneration of Managerial Personnel) Rule 2014 and Schedule V thereto, the variation of terms of appointment of Smt. Jyothy Prasannan, Managing Director with effect from 1st January 2018, on the following terms and conditions, which was duly approved by the Board of Directors of the Company on the basis of recommendation made by the Nomination and Remuneration Committee, be and is hereby approved and ratified.

Salary not exceeding Rs. 2, 25,000/- per month with an annual increment of 10%. Dearness Allowance/Leave encashment: As per the rules of the Company. Other Benefits/Reimbursement: Provident Fund, Superannuation, Gratuity, and Reimbursement of Medical expense as per rules of the Company.

Commission: Not exceeding 1% of net profits of the Company calculated as per the provisions of Section 197 and 198 of the Companies Act 2013, the quantum whereof to be determined by the Board of Directors subject to norms framed by the Board.

RESOLVED FURTHER THAT in the event of loss, absence or inadequacy of profits in any financial year, the remuneration aforesaid shall be the minimum remuneration. Any

excess over the limits prescribed under the Companies Act, 2013 shall become payable with the approval of the Central Government wherever so required.

RESOLVED FURTHER THAT Board of Directors of the Company and the Company Secretary of the Company be and are hereby severally authorized to take all actions and do all such acts, deeds, matters and things as may be necessary or desirable in connection with or incidental to give effect to the above resolution."

For and on behalf of the Board

Place: Valapad Date: 22.08.2018

Sd/-

Anoop.P

Company Secretary

NOTES:

- a) Explanatory statement pursuant to Section 102(1) of the Companies Act, 2013 in respect of Item No.3 is annexed hereto and forms part of this notice.
- b) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.THE INSTRUMENT APPOINTING THE PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN FORTY-EIGHT HOURS BEFORE THE COMMENCEMENT OF THE MEETING. A BLANK PROXY FORM IS ENCLOSED.
- c) The attendance slip duly signed by the member or proxy should be deposited at the venue of the meeting.
- d) The Members/Proxies should bring the duly filled attendance slip enclosed to this notice along with a valid photo identity proof to attend the meeting.
- e) The Register of Directors and Key Managerial Personnel with their shareholding, maintained under the Act, will be available for inspection by the members at the AGM.
- f) Multiple Folios Any member holding more than one folio for the same set of names, may please immediately intimate to the Registered Office so that his/ her holding can be consolidated into one folio.
- g) The Notice of the 25th Annual General Meeting along with Annual Report 2017-18, attendances slip and proxy forms are available on the website of the Company, www.maben.in, and also at all Branch offices of the Company. The financial statement with enclosures are affixed at the notice Board of the Company. Members who require physical copy of the same may please approach our Branches or write/mail to us at "acs@maben.in."

- h) Members are requested to intimate changes if any, in the registered address or contact details to the Company.
- i) Members who would like to ask questions on Accounts are requested to send their questions to the Registered Office of the Company at least 3 days before the Annual General Meeting to enable the Company to prepare suitable replies to such questions.
- j) Appointment / Re-appointment of Director U/S. 152 of the Companies Act 2013 (Item No:2),- At the ensuing Annual General Meeting Sri.Remesh Kumar Kuruppath (DIN: 01789719) retire by rotation and being eligible, offers himself for re-appointment. Sri.Remesh Kumar Kuruppath aged 54 years holds Bachelor degree of Technology, Electronics & Communication Engineering from College of Engineering Trivandrum, Master of Technology in Computer Engineering from Indian Institute of Technology, Kharagpur and Master of Business Administration, Marketing & Finance from University of California, Davis and he started his career with Tata Consultancy Services in Pune as an Assistant Systems Analyst, where he continued for 4 years. Thereafter he had been working as a Systems Analyst, Online Resources, in Orlando, Florida, USA for a period of 1 year and Senior Software Engineer, in DST Output in California, USA for a period of 17 years. Presently he is Director and CEO of Netvarth Technologies Pvt Ltd in Kerala. Sri. Remesh Kumar Kuruppath joined the company on 25/09/17 and holds 10 Equity Shares of Rs.10/- each of the Company. During the financial year he attended 3 Board Meetings and drawn rupees thirty thousand from the company as sitting fee. None of the Directors, Key Managerial Personnel or their relatives are in anyway concerned or interested in the said resolution.

Explanatory Statement Pursuant to Section 102(1) of the Companies Act, 2013

Item No. 3

The Board of Directors of the Company in its meeting held on 20th July, 2015 appointed Smt. Jyothy Prasannan, aged 60 years (DIN: 00044371) as Managing Director of the Company w.e.f. 1st August 2015 for a period of five years. She has significant expertise and rich experience across a wide spectrum of functional areas such as Finance, Banking, Administration and Company Affairs. In the past she had been the Managing Director of Manappuram Asset Finance Ltd.(from November 2007 to July 2015). She has been holding directorship in various companies such as, Manappuram Jewellers Limited, Manappuram Chits (Andhra) Private Limited, Manappuram Chits (Karnataka) Private Limited, Manappuram Chits(India)Limited, and Manappuram Insurance Brokers Private Limited. She has more than 15 years of experience in managing the affairs of NBFC's. She holds of Masters Degree in Science and Bachelors Degree in Education. She holds 2000 Equity shares in the Company. During the financial year she attended 5 Board meetings of the Company.

The Members of the Company at their 24th Annual General Meeting revised the terms and conditions in remuneration of Smt. Jyothy Prasannan, Managing Director, such as -

Total Salary Rs. 2,00,000/- per month with an annual increment of 10% in salary. Dearness Allowance/Leave encashment: As per the rules of the Company. Commission: Not exceeding 1% of net profits of the Company calculated as per the provisions of Section 197 and 198 of the Companies Act 2013, the quantum whereof to be determined by the Board of Directors subject to norms framed by the Board. Other Benefits: Provident Fund, Superannuation and Gratuity as per rules of the Company. In the event of loss, absence or inadequacy of profits in any financial year, the remuneration aforesaid shall be the minimum remuneration. Any excess over the limits prescribed under the Companies Act, 2013 shall become payable with the approval of the Central Government wherever so required.

The Nomination and Remuneration Committee, in its meeting held on 31st January 2018 recommended and the Board of Directors in its meeting held on 10th March 2018 approved the increase of remuneration of Smt. Jyothy Prasannan Managing Director of the Company with effect from 1st January 2018 subject to the approval of the share holders in the General Meeting. The altered terms and conditions are mentioned below,

Salary not exceeding Rs.2,25,000/- per month with an annual increment of 10%. Dearness Allowance/Leave encashment: As per the rules of the Company. Other Benefits/Reimbursement: Provident Fund, Superannuation, Gratuity, and Reimbursement of Medical expense as per rules of the Company.

Approval of the share holders is sought for ratification of remuneration paid and approval for remuneration payable to Smt. Jyothy Prasannan as Managing Director of the company.

Smt. Jyothy Prasannan Director be deemed to be concerned or interested in the resolution to the extent of remuneration paid/payable under the resolution.

Considering her vast experience in financial sector and the meritorious service she is rendering to the Company, the Board of Directors consider it desirable to approve ratification and approval of remuneration payable to Smt.Jyothy Prasannan and the Board recommends the relevant resolution for your consideration and approval as Ordinary Resolution.

None of the Directors except Smt. Jyothy Prasannan is concerned or interested in the resolution.

For and on behalf of the Board

Place: Valapad Date: 22.08.2018

Sd/-**Anoop.P**

Company Secretary

MABEN NIDHI LIMITED

REGD. OFFICE: BUILDING NO.V/421, NEAR HIGH SCHOOL JUNCTION, VALAPAD, THRISSUR-680567, CIN: U65991KL1993PLC007584, PH: 0487-3106391, EMAIL: mail@maben.in WEBSITE: www.maben.in

ATTENDANCE SLIP
(Please sign this slip and hand it over at the entrance of the meeting hall.)

Folio No/ Client Id : Number of Shares : Name and address of the Member : (in BLOCK LETTERS)
Name and address of the Proxy : (in BLOCK LETTERS)
I hereby record my presence at the Annual General Meeting of the Members of Maben Nidhi Limited held on Tuesday, 25 th September 2018 at 10.30 am at Latha Convention Centre, Valapad, Thrissur, Kerala - 680567.
Member's/ Proxy's Signature:

MABEN NIDHI LIMITED

REGD. OFFICE: BUILDING NO.V/421, NEAR HIGH SCHOOL JUNCTION, VALAPAD, THRISSUR-680567, CIN: U65991KL1993PLC007584, PH: 0487-3106391, EMAIL: mail@maben.in WEBSITE: www.maben.in

Form No. MGT-11 **Proxy Form**

[Pursuant to Section 105(6) of the Companies Act, 2013 and Rule 19(3) of the Companies (Management and Administration) Rules, 2014]

25th Annual General Meeting –25th September 2018 at 10:30 am at Latha Convention Centre, Valapad.

Name of the Member

r Id
mber(s) of Maben Nidhi Limited, holding shares(s), hereby appoint
:
: or failing him/her
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and and vote (on a poll) for me and on my behalf at the 25 th Annual General Meeting be held on Tuesday, 25 th September 2018 at 10:30 am at Latha Convention Centre, Kerala - 680567 and at any adjournment thereof in respect of such resolutions as are
Resolutions
Ordinary Business:
To receive, consider and adopt the audited Profit and Loss account for the financial
year ended 31 st March 2018 and the audited Balance Sheet as at that date, the report of the Directors and the Auditors thereon.
of the Directors and the Auditors thereon. To appoint a Director in place of Shri.Remesh Kumar Kuruppath who retires by

Affix Revenue Stamp of Re.1

Signed this	day of	September 2018
Signature of Shareh	older:	
Signature of Proxy	holder:	

Notes:

- 1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

 2. For the resolutions, Explanatory Statement and Notes, please refer to the Notice of the 25th Annual
- General Meeting.
- 3.Please Complete all details of members in the above box before submission.

